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Stock Code: 9716

May 1, 2020

NOMURA Co., Ltd.

2-3-4 Daiba, Minato-ku, Tokyo, Japan

President and CEO: Shuji Enomoto

To Our Shareholders,

Notice of the 83rd Ordinary General Meeting of Shareholders

You are cordially invited to attend the 83rd Ordinary General Meeting of Shareholders of NOMURA Co., Ltd. (hereinafter the “Company”; this meeting, the “Meeting”) to be held as indicated below.

If you are unable to attend the Meeting in person, you may exercise your voting rights in writing or via the Internet, etc. Please review the attached Reference Documents for the Ordinary General Meeting of Shareholders, and exercise your voting rights. All votes must be received by 5:30 p.m., Tuesday, May 26, 2020 (Japan Standard Time).

Regarding Internet Disclosure

Pursuant to the relevant laws and regulations and Article 16 of the Company’s Articles of Incorporation, the following items of information are posted on the Company’s website instead of being included in this notice.

➤ **Notes to Consolidated Financial Statements**

➤ **Notes to Non-consolidated Financial Statements**

These items are included in the Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements, which have all been audited by Auditors, and the Consolidated Financial Statements and Non-consolidated Financial Statements, which have both been audited by the Accounting Auditor.

Furthermore, if any revisions are made to the Reference Documents for the Ordinary General Meeting of Shareholders, Business Report, Consolidated Financial Statements or Non-consolidated Financial Statements, they will be posted on the Company’s website.

The Company’s website <https://www.nomurakougei.co.jp/ir/>

- 1. Date and time:** Wednesday, May 27, 2020, at 10:00 a.m.
(The reception of the attendees to the Meeting at the reception desk will start at 9:00 a.m.)
- 2. Venue:** 2-3-4 Daiba, Minato-ku, Tokyo, Japan
Nomura Hall, 3rd floor of the Company's Head Office Building

3. Objectives of meeting

- Matters to be reported:**
1. Business Reports and Consolidated Financial Statements for the 83rd Fiscal Year (from March 1, 2019 to February 29, 2020), and Audit Reports of the Consolidated Financial Statements by the Accounting Auditor and the Board of Auditors
 2. Non-consolidated Financial Statements for the 83rd Fiscal Year (from March 1, 2019 to February 29, 2020)

- Matters to be resolved:**
- Proposal No. 1:** Appropriation of Surplus
- Proposal No. 2:** Election of Ten (10) Directors

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- You are kindly requested to present the enclosed Voting Rights Exercise Form to the receptionist when you attend the Meeting in person. In addition, please bring this document, as it contains the agenda materials for the Meeting.
 - In case of voting by proxy, please have the proxy present the written proof of his/her right of proxy along with the Voting Rights Exercise Form to the receptionist at the Meeting. As per the Company's Articles of Incorporation, each shareholder owning voting rights in the Company is entitled to appoint one (1) proxy who is also a shareholder of the Company with voting rights.
 - There is no smoking area in the area surrounding the venue. We appreciate your understanding.
 - Photography, video recording and audio recording in the venue of the Meeting are prohibited in principle. We would like to sincerely ask your understanding.

Reference Documents for the Ordinary General Meeting of Shareholders

Proposal No. 1: Appropriation of Surplus

The Company considers the return of profits to shareholders to be one of management's top priorities. Accordingly, the Company's basic policy is to stably share the results of its efforts in a manner that reflects the Company's performance while pursuing business growth.

The Company pays dividends taking into consideration factors such as profit attributable to owners of parent, strengthening of its business base and future business expansion.

In accordance with the above policy, year-end dividends for the fiscal year under review amount to ¥32 per share, comprising a regular dividend of ¥30 and a commemorative dividend of ¥2 to commemorate the 30th anniversary of the Company's initial public offering in August 2019.

Year-end dividends

1. Type of dividend property

Cash

2. Allotment of dividend property to shareholders and total amount of dividends

¥32 per common share of the Company (regular dividend: ¥30, commemorative dividend: ¥2)

Total amount: ¥3,560,438,400

3. Effective date of dividends of surplus

May 28, 2020

(For reference) Annual cash dividends per share, etc.

Category	80th fiscal year (FY2016)	81st fiscal year (FY2017)	82nd fiscal year (FY2018)	83rd fiscal year (the year under review, FY2019)
Annual cash dividends per share (Yen)	40 (Regular dividend: 38) (Commemorative dividend: 2)	45	52 (Regular dividend: 50) (Commemorative dividend: 2)	32 (Regular dividend: 30) (Commemorative dividend: 2)
Total amount (Millions of yen)	2,225	2,503	2,892	3,560
Dividend payout ratio (%)	44.0	44.4	42.9	45.7

- Notes: 1. Dividend payout ratio is calculated based on the amount of profit attributable to owners of parent.
2. The Company implemented a 2-for-1 stock split on common shares on June 1, 2019.

Proposal No. 2: Election of Ten (10) Directors

The terms of office of all ten (10) Directors will expire upon the conclusion of this Ordinary General Meeting of Shareholders.

Accordingly, the Company proposes to elect ten (10) Directors. The candidates for Directors are as follows:

No.	Name	Current position at the Company	Attendance at Board of Directors' meetings (Attendance rate)
1	Masaru Watanabe [Reelected]	Chairman of the Board and CEO	9/9 (100%)
2	Shuji Enomoto [Reelected]	President and CEO	9/9 (100%)
3	Masahiro Nakagawa [Reelected]	Managing Director	9/9 (100%)
4	Kiyotaka Okumoto [Reelected]	Managing Director	8/9 (89%)
5	Tadashi Owada [Reelected]	Director	9/9 (100%)
6	Shuichi Makino [Reelected]	Director	9/9 (100%)
7	Fukuzou Okuno [Reelected]	Director	8/8 (100%)
8	Shinji Sakai [Reelected]	Director	8/8 (100%)
9	Mitsuo Sakaba [Reelected] [Outside][Independent]	Outside Director	9/9 (100%)
10	Tatsumi Kimishima [To be newly elected] [Outside][Independent]	–	–

(*Reelected* – Candidate for reelected Director; *To be newly elected* – Candidate for newly elected Director; *Outside* – Candidate for outside Director; *Independent* – Candidate for independent officer)

- Notes:
1. “Current position at the Company” of candidates for Directors are current as of the time of the sending of this notice.
 2. Attendance at Board of Directors’ meetings for Fukuzou Okuno and Shinji Sakai counts their attendances at the number of meetings held after their appointments on May 23, 2019.
 3. In addition to the attendance at Board of Directors’ meetings above, the Company passed one (1) written resolution in lieu of a resolution passed at the Board of Directors meeting in accordance with the provision stipulated in Article 370 of the Companies Act and Article 25 of Articles of Incorporation of the Company.

No.	Name (Date of Birth)	Career summary, position and responsibilities at the Company, and significant concurrent positions outside the Company		
1	Masaru Watanabe (February 21, 1947) [Reelected] Number of the Company's shares owned 121,700 shares	March	1970	Joined the Company
		May	1993	Director
		February	1994	Division Director, Commercial Facility Division
		May	1997	Managing Director
		February	1999	General Manager, Commercial Facility Department
		February	2001	Manager, New Business Promotion Office
		May	2003	Senior Managing Director
		May	2007	President and CEO
		May	2015	Chairman of the Board and CEO (present)
	<Reasons for nomination>			
	<p>Masaru Watanabe has had extensive operational experience, having worked in sales operations since joining the Company, including serving as General Manager of the Commercial Facility Department. He therefore has a thorough knowledge of operations in general. The Company once again proposes him as a candidate for Director as he can be expected to continue using the knowledge and experience he has based on his assignments as Director and CEO and strengthen the effectiveness of decision-making and supervisory functions of the Board of Directors.</p>			
2	Shuji Enomoto (June 1, 1951) [Reelected] Number of the Company's shares owned 101,400 shares	March	1973	Joined the Company
		May	2002	Executive Officer
		May	2005	Managing Executive Officer
		May	2007	Managing Director
		February	2008	General Manager, Sales Strategy Department
		May	2010	Senior Managing Director
		February	2012	In charge of Business Supervision In charge of Group Companies
		May	2013	Executive Vice President
		May	2015	President and CEO (present)
	<Reasons for nomination>			
	<p>Shuji Enomoto has had extensive operational experience, having worked in sales operations since joining the Company, including serving in positions such as President of the Commercial Facility Company and director of subsidiaries. He therefore has a thorough knowledge of operations in general. The Company once again proposes him as a candidate for Director as he can be expected to continue using the knowledge and experience he has based on his assignments as Director and CEO and strengthen the effectiveness of decision-making and supervisory functions of the Board of Directors.</p>			

No.	Name (Date of Birth)	Career summary, position and responsibilities at the Company, and significant concurrent positions outside the Company	
3	<p style="text-align: center;">Masahiro Nakagawa (February 12, 1960) [Reelected]</p> <p style="text-align: center;">Number of the Company's shares owned 102,700 shares</p>	<p>April 1983</p> <p>May 2009</p> <p>May 2011</p> <p>September 2011</p> <p>February 2012</p> <p>March 2014</p> <p>March 2015</p> <p>March 2017</p> <p>January 2018</p> <p>May 2018</p> <p>March 2019</p>	<p>Joined the Company</p> <p>Executive Officer</p> <p>Director</p> <p>Chairman, NOMURA (BEIJING) Co., Ltd.</p> <p>General Manager, Overseas Development Department, the Company</p> <p>Senior Leader, Creative Supervision, Business Supervision Office</p> <p>General Manager, CC Department 2</p> <p>General Manager, Corporate Department</p> <p>Director, C's・Three Co., Ltd. (present)</p> <p>Director, RIKUYOSHA Co., Ltd.</p> <p>Representative Director, RIKUYOSHA Co., Ltd.</p> <p>Managing Director, the Company (present)</p> <p>Chief of Headquarters, Corporate Headquarters (present)</p> <p>Director, RIKUYOSHA Co., Ltd.</p>
<p><Reasons for nomination></p> <p>Masahiro Nakagawa has had extensive operational experience, and aside from having worked in design and creative operations since joining the Company, has been involved in corporate planning, overseas, sales operations, and other operations in different departments. He therefore has a thorough knowledge of operations in general. The Company once again proposes him as a candidate for Director as he can be expected to continue using the knowledge and experience he has based on his assignments as Director and Managing Director, as well as Chairman of an overseas subsidiary, and strengthen the effectiveness of decision-making and supervisory functions of the Board of Directors.</p>			
4	<p style="text-align: center;">Kiyotaka Okumoto (September 10, 1965) [Reelected]</p> <p style="text-align: center;">Number of the Company's shares owned 56,600 shares</p>	<p>February 1989</p> <p>May 2010</p> <p>March 2013</p> <p>May 2016</p> <p>March 2017</p> <p>March 2018</p> <p>May 2018</p> <p>June 2018</p> <p>March 2019</p>	<p>Joined the Company</p> <p>Executive Officer</p> <p>Managing Executive Officer</p> <p>Director</p> <p>Manager, Business Supervision Center</p> <p>In charge of Creative Center and Product Center</p> <p>General Manager, Business Supervision Department</p> <p>In charge of Creative Department</p> <p>Chairman, NOMURA (BEIJING) Co., Ltd.</p> <p>Director, NOMURA DESIGN & ENGINEERING SINGAPORE PTE. LTD.</p> <p>Managing Director, the Company (present)</p> <p>In charge of Nomura Tokyo 2020 Office</p> <p>Chief of Headquarters, Business Headquarters (present)</p>
<p><Reasons for nomination></p> <p>Kiyotaka Okumoto has had extensive operational experience, having worked in production management since joining the Company, with involvement in production operations and general business supervision and so forth. He therefore has a thorough knowledge of operations in general. The Company once again proposes him as a candidate for Director as he can be expected to continue using the knowledge and experience he has based on his assignments as Director and Managing Director, as well as Chairman of an overseas subsidiary, and strengthen the effectiveness of decision-making and supervisory functions of the Board of Directors.</p>			

No.	Name (Date of Birth)	Career summary, position and responsibilities at the Company, and significant concurrent positions outside the Company		
5	<p>Tadashi Owada (April 24, 1961) [Reelected]</p> <p>Number of the Company's shares owned 41,000 shares</p>	April	1984	Joined the Company
	May	2011	Executive Officer	
March	2014	Managing Executive Officer	Deputy General Manager, Commercial Facility Department	
March	2015	General Manager, CC Department 1	In charge of Sports Culture Business Development	
May	2016	Director (present)		
March	2017	General Manager, Business Unit 2 and Manager of Promotion Center	In charge of Sports Culture Business Development	
March	2019	General Manager, Business Unit 2, Business Headquarters (present)		
<p><Reasons for nomination></p> <p>Tadashi Owada has had extensive operational experience, having worked in sales operations since joining the Company, with involvement in sales promotions and sales development operations, and other operations in different departments. The Company once again proposes him as a candidate for Director as he can be expected to continue using the knowledge and experience he has based on his assignments as General Manager, Managing Executive Officer and Director and strengthen the effectiveness of decision-making and supervisory functions of the Board of Directors.</p>				
6	<p>Shuichi Makino (February 20, 1957) [Reelected]</p> <p>Number of the Company's shares owned 52,100 shares</p>	November	1989	Joined the Company
	May	2005	Executive Officer	
February	2008	Manager, Human Resource Strategy		
February	2009	Senior Managing Director, NOMURA DUO Co., Ltd.		
February	2011	President and CEO, NOMURA DUO Co., Ltd.		
March	2015	Managing Executive Officer, the Company	General Manager, Public Development Department	
March	2017	General Manager, Business Unit 3		
May	2017	Director (present)		
March	2019	General Manager, Human Resources Management Department,	Corporate Headquarters (present)	
<p><Reasons for nomination></p> <p>Shuichi Makino has had extensive operational experience, having worked in sales operations since joining the Company, with involvement in commercial facility operations and public development operations as well as human resource strategy, and serving as Representative Director of a subsidiary. He therefore has a thorough knowledge of operations in general. The Company once again proposes him as a candidate for Director as he can be expected to continue using the knowledge and experience he has based on his assignments as General Manager, Managing Executive Officer and Director and strengthen the effectiveness of decision-making and supervisory functions of the Board of Directors.</p>				

No.	Name (Date of Birth)	Career summary, position and responsibilities at the Company, and significant concurrent positions outside the Company																																				
7	<p data-bbox="312 376 523 517">Fukuzou Okuno (August 24, 1957) [Reelected]</p> <p data-bbox="328 595 507 723">Number of the Company's shares owned 45,400 shares</p>	<table border="0" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%; vertical-align: top;">March</td> <td style="width: 10%; vertical-align: top;">1982</td> <td style="vertical-align: top;">Joined the Company</td> </tr> <tr> <td style="vertical-align: top;">February</td> <td style="vertical-align: top;">2006</td> <td style="vertical-align: top;">Senior Director, Sales Supervision 1, CC Company</td> </tr> <tr> <td style="vertical-align: top;">February</td> <td style="vertical-align: top;">2008</td> <td style="vertical-align: top;">General Manager, CC Department</td> </tr> <tr> <td style="vertical-align: top;">May</td> <td style="vertical-align: top;">2008</td> <td style="vertical-align: top;">Executive Officer</td> </tr> <tr> <td style="vertical-align: top;">May</td> <td style="vertical-align: top;">2011</td> <td style="vertical-align: top;">Director</td> </tr> <tr> <td style="vertical-align: top;">February</td> <td style="vertical-align: top;">2012</td> <td style="vertical-align: top;">Senior Managing Director, NOMURA PRODUCTS Co., Ltd.</td> </tr> <tr> <td style="vertical-align: top;">April</td> <td style="vertical-align: top;">2012</td> <td style="vertical-align: top;">President and CEO, NOMURA PRODUCTS Co., Ltd.</td> </tr> <tr> <td style="vertical-align: top;">March</td> <td style="vertical-align: top;">2017</td> <td style="vertical-align: top;">Managing Executive Officer, the Company General Manager, Business Unit 4</td> </tr> <tr> <td style="vertical-align: top;">March</td> <td style="vertical-align: top;">2018</td> <td style="vertical-align: top;">General Manager, Group Business Department</td> </tr> <tr> <td style="vertical-align: top;">April</td> <td style="vertical-align: top;">2018</td> <td style="vertical-align: top;">Director, TNP Co., Ltd. (present)</td> </tr> <tr> <td style="vertical-align: top;">March</td> <td style="vertical-align: top;">2019</td> <td style="vertical-align: top;">General Manager, Creative Department, Business Headquarters (present)</td> </tr> <tr> <td style="vertical-align: top;">May</td> <td style="vertical-align: top;">2019</td> <td style="vertical-align: top;">Director (present)</td> </tr> </table> <p data-bbox="292 864 552 891"><Reasons for nomination></p> <p data-bbox="292 909 1449 1104">Fukuzou Okuno has had extensive operational experience, having worked in sales operations since joining the Company, and serving as Representative Director of a subsidiary that undertakes production and construction. He therefore has a thorough knowledge of operations in general. The Company once again proposes him as a candidate for Director as he can be expected to strengthen the effectiveness of decision-making and supervisory functions of the Board of Directors by using the knowledge and experience he has based on his assignments as General Manager, Managing Executive Officer and Director.</p>	March	1982	Joined the Company	February	2006	Senior Director, Sales Supervision 1, CC Company	February	2008	General Manager, CC Department	May	2008	Executive Officer	May	2011	Director	February	2012	Senior Managing Director, NOMURA PRODUCTS Co., Ltd.	April	2012	President and CEO, NOMURA PRODUCTS Co., Ltd.	March	2017	Managing Executive Officer, the Company General Manager, Business Unit 4	March	2018	General Manager, Group Business Department	April	2018	Director, TNP Co., Ltd. (present)	March	2019	General Manager, Creative Department, Business Headquarters (present)	May	2019	Director (present)
March	1982	Joined the Company																																				
February	2006	Senior Director, Sales Supervision 1, CC Company																																				
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February	2012	Senior Managing Director, NOMURA PRODUCTS Co., Ltd.																																				
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April	2018	Director, TNP Co., Ltd. (present)																																				
March	2019	General Manager, Creative Department, Business Headquarters (present)																																				
May	2019	Director (present)																																				
8	<p data-bbox="339 1155 499 1240">Shinji Sakai (October 15, 1963) [Reelected]</p> <p data-bbox="328 1373 507 1500">Number of the Company's shares owned 31,400 shares</p>	<table border="0" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%; vertical-align: top;">September</td> <td style="width: 10%; vertical-align: top;">1987</td> <td style="vertical-align: top;">Joined the Company</td> </tr> <tr> <td style="vertical-align: top;">February</td> <td style="vertical-align: top;">2003</td> <td style="vertical-align: top;">Director, Sales 4, MC Company</td> </tr> <tr> <td style="vertical-align: top;">February</td> <td style="vertical-align: top;">2008</td> <td style="vertical-align: top;">Senior Director, Sales Supervision 2, CC Department</td> </tr> <tr> <td style="vertical-align: top;">February</td> <td style="vertical-align: top;">2010</td> <td style="vertical-align: top;">Director, NOMURA COMS Co., Ltd.</td> </tr> <tr> <td style="vertical-align: top;">February</td> <td style="vertical-align: top;">2011</td> <td style="vertical-align: top;">Division Director, Account 1, CC Department, the Company</td> </tr> <tr> <td style="vertical-align: top;">May</td> <td style="vertical-align: top;">2011</td> <td style="vertical-align: top;">Executive Officer</td> </tr> <tr> <td style="vertical-align: top;">March</td> <td style="vertical-align: top;">2018</td> <td style="vertical-align: top;">Managing Executive Officer General Manager, Business Unit 1</td> </tr> <tr> <td style="vertical-align: top;">March</td> <td style="vertical-align: top;">2019</td> <td style="vertical-align: top;">General Manager, Business Unit 1, Business Headquarters (present)</td> </tr> <tr> <td style="vertical-align: top;">May</td> <td style="vertical-align: top;">2019</td> <td style="vertical-align: top;">Director (present)</td> </tr> </table> <p data-bbox="292 1563 552 1590"><Reasons for nomination></p> <p data-bbox="292 1608 1457 1803">Shinji Sakai has had extensive operational experience, having worked in sales promotion and sales development operations since joining the Company, and serving as Director of a subsidiary that undertakes production of signs and sales promotional goods. He therefore has a thorough knowledge of operations in general. The Company once again proposes him as a candidate for Director as he can be expected to strengthen the effectiveness of decision-making and supervisory functions of the Board of Directors by using the knowledge and experience he has based on his assignments as General Manager, Managing Executive Officer and Director.</p>	September	1987	Joined the Company	February	2003	Director, Sales 4, MC Company	February	2008	Senior Director, Sales Supervision 2, CC Department	February	2010	Director, NOMURA COMS Co., Ltd.	February	2011	Division Director, Account 1, CC Department, the Company	May	2011	Executive Officer	March	2018	Managing Executive Officer General Manager, Business Unit 1	March	2019	General Manager, Business Unit 1, Business Headquarters (present)	May	2019	Director (present)									
September	1987	Joined the Company																																				
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No.	Name (Date of Birth)	Career summary, position and responsibilities at the Company, and significant concurrent positions outside the Company
9	<p data-bbox="320 309 512 338">Mitsuo Sakaba</p> <p data-bbox="344 360 488 389">(July 17, 1949)</p> <p data-bbox="352 423 480 452">[Reelected]</p> <p data-bbox="312 474 520 504">[Outside Director]</p> <p data-bbox="293 526 539 555">[Independent Officer]</p> <p data-bbox="328 622 504 703">Number of the Company's shares owned</p> <p data-bbox="373 725 459 754">– shares</p>	<p data-bbox="557 259 1198 288">April 1973 Joined Ministry of Foreign Affairs of Japan</p> <p data-bbox="557 311 1011 340">February 2008 Ambassador to Vietnam</p> <p data-bbox="557 351 1453 409">September 2010 Ambassador Extraordinary and Plenipotentiary, and Representative of the Government of Japan</p> <p data-bbox="557 432 1426 490">September 2012 Ambassador to Belgium, and Representative of the Government of Japan to NATO</p> <p data-bbox="557 512 1259 542">September 2014 Retired from Ministry of Foreign Affairs of Japan</p> <p data-bbox="557 553 1171 582">May 2015 Outside Director, the Company (present)</p> <p data-bbox="557 593 1378 651">June 2015 Outside Director, Japan Aviation Electronics Industry, Limited (present)</p> <p data-bbox="557 674 1370 732">April 2016 Committee member, Curriculum Comprehensive Assessment Committee, Faculty of Law, Doshisha University (present)</p> <p data-bbox="557 754 1394 813">January 2017 Committee member, Public Security Examination Commission, Ministry of Justice (present)</p>
<p data-bbox="293 831 1442 925">Mitsuo Sakaba is a candidate for outside Director. The Company notified the Tokyo Stock Exchange of his status as an independent officer as stipulated by the provisions of the exchange. If he is reelected and assumes the office of an outside Director, the Company plans to again designate him as an independent officer.</p> <p data-bbox="293 947 549 976"><Reasons for nomination></p> <p data-bbox="293 987 1434 1184">Although Mitsuo Sakaba has not been involved directly in company management, he has insight into politics and economics from a global perspective reflecting a career history that includes being stationed as Japan's ambassador to Vietnam and to Belgium. The Company once again proposes him as a candidate for outside Director as he has contributed to strengthening the effectiveness of decision-making and supervisory functions of the Board of Directors from an objective position independent from the Company's executive management, based on his experience and knowledge. At the conclusion of the Meeting, he will have served as an outside Director for four (4) years.</p>		

No.	Name (Date of Birth)	Career summary, position and responsibilities at the Company, and significant concurrent positions outside the Company		
10	<p>Tatsumi Kimishima (April 21, 1950)</p> <p>[To be newly elected] [Outside Director] [Independent Officer]</p> <p>Number of the Company's shares owned – shares</p>	April	1973	Joined The Sanwa Bank, Limited
		October	1991	General Manager, Nishinomiya Branch, The Sanwa Bank, Limited
		April	1994	General Manager, Musashi-Kosugi Branch, The Sanwa Bank, Limited
		October	1995	Deputy General Manager, New York Branch, The Sanwa Bank, Limited
		October	1998	General Manager, Shinbashi Branch, The Sanwa Bank, Limited
		January	2002	Director, Nintendo of America Inc. (present)
		June	2002	Director, Nintendo Co., Ltd.
		May	2006	Director and Chairman (CEO), Nintendo of America Inc.
		June	2013	Managing Director, Nintendo Co., Ltd.
		September	2015	Representative Director and President, Nintendo Co., Ltd.
June	2018	Executive Adviser, Nintendo Co., Ltd. (present)		
<p>Tatsumi Kimishima is a candidate for outside Director. If he is elected and assumes the office of an outside Director, the Company plans to notify the Tokyo Stock Exchange of his status as an independent officer as stipulated by the provisions of the exchange.</p> <p><Reasons for nomination></p> <p>Tatsumi Kimishima has served as general manager of a bank, and has the experience of being directly involved in the management of other companies. The Company proposes him as a candidate for outside Director as he can be expected to contribute to strengthening the effectiveness of decision-making and supervisory functions of the Board of Directors from an objective position independent from the Company's executive management, based on his experience and knowledge.</p>				

- Notes:
1. No special interest exists between the Company and any of the candidates for Director.
 2. The Company has entered into an agreement with Mitsuo Sakaba to limit his liability stipulated in Article 423 (1) of the Companies Act to the total amount defined by each item in Article 425 (1) of the Companies Act. If this proposal is approved, the Company plans to renew the said agreement.
 3. If Tatsumi Kimishima is elected, the Company will enter into a liability limitation agreement with him that stipulates that the liability stipulated in Article 423 (1) of the Companies Act will be limited to the amount provided for by each item of Article 425 (1) of the same Act.